



**Prevention of Sexual Harassment & Grievance Handling Policy, 2019**  
**Internal Complaints Committee**

Notice of re-constitution of the Internal Complaints Committees (“ICC”):

A. ICC for the Head Office & West Regional Sales Office, Mumbai:

Sr. No.	Name	Designation
1	Ms. Delnaz Desai	Presiding Officer
2	Ms. Mini Nilkund	Member from NGO
3	Ms. Nadiya Merchant	Member
4	Ms. Vidya Mody	Member
5	Mr. Gudakesh Kumar	Member

Complaints to the Head Office ICC may be addressed to [POSH@kellogg.com](mailto:POSH@kellogg.com)

B. ICC for the South Region at Regional Sales Office, Chennai

S. No.	Name	Designation
1.	Ms. Delnaz Desai	Presiding Officer
2.	Ms. Mini Nilkund	NGO Member
3.	Ms. Vidya Mody	Member
4.	Mr. Raja Parthasarathy	Member
5.	Mr. Nishanth Ponpara	Member

Complaints to the Regional Sales Office, Chennai ICC may be addressed to [POSH@kellogg.com](mailto:POSH@kellogg.com)

C. ICC for the East Region at Regional Sales Office, Kolkata

S. No.	Name	Designation
1.	Ms. Delnaz Desai	Presiding Officer
2.	Ms. Mini Nilkund	NGO Member
3.	Ms. Vidya Mody	Member
4.	Mr. Anish Kumar Choudhary	Member
5.	Ms. Payal Das	Member

Complaints to the Regional Sales Office, Kolkata ICC may be addressed to [POSH@kellogg.com](mailto:POSH@kellogg.com)

D. ICC for the North Region at Regional Sales Office, New Delhi

S. No.	Name	Designation
1.	Ms. Delnaz Desai	Presiding Officer
2.	Ms. Mini Nilkund	NGO Member
3.	Ms. Vidya Mody	Member
4.	Mr. Udit Jain	Member

Kellogg India Private Limited

Registered Office: Plot No. L2 and L3, Taloja, MIDC, District Raigad, Maharashtra-410208

Head Office: 1001-1002, 10th floor, Hiranandani Knowledge Park, Powai, Mumbai, Maharashtra 400076

Telephone: +91 22-30927000, Fax: +91 22-30927001 / CIN: U15490MH1990PTC058489



Complaints to the Regional Sales Office, New Delhi ICC may be addressed to [POSH@kellogg.com](mailto:POSH@kellogg.com)

E. ICC for the Taloja Plant :

S. No.	Name	Designation
1.	Ms. Delnaz Desai	Presiding Officer
2.	Ms. Mini Nilkund	NGO Member
3.	Ms. Khushbu Lakkad	Member
4.	Mr. Muruganandham S	Member
5.	Ms. Vidya Mody	Member

Complaints to the Taloja plant ICC may be addressed to [POSH@kellogg.com](mailto:POSH@kellogg.com)

F. ICC for the Sri City Plant

S. No.	Name	Designation
1.	Ms. Delnaz Desai	Presiding Officer
2.	Ms. Mini Nilkund	NGO Member
3.	Ms. Vidya Mody	Member
4.	Ms. Nirosha V	Member
5.	Mr. S, Shivasankar	Member
6.	Mr. Hari Jayabalan	Member

Complaints to the Sricity plant ICC may be addressed to [POSH@kellogg.com](mailto:POSH@kellogg.com)

The above ICC's will come into effect from 27<sup>th</sup> June, 2023 and will be in force till 30<sup>th</sup> June, 2024, unless modified/amended earlier.

Regards,

**For Kellogg India Limited**

---

**Neha Rushi**  
**Company Secretary**  
**Membership No. A33837**  
**Place: Mumbai**